



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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July 8, 2011

Elizabeth J. Youse, Network Contract Manager VISN 5
VA Capitol Health Care Network
Department of Veterans Affairs
849 International Drive, Suite 275
Linthicum Heights, MD 21090

Subject: Demand to Bargain – VISN5 Implementation of VHA Standard Operating Procedures (SOP) for Telework VISN 5 Employees

Dear Ms. Youse:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the implementation of VHA SOP for Telework for VISN 5 employees within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter cannot begin until after VHA Procurement and Logistics meet their bargain obligation at the national level with the exclusive representative on the Standard Operating Procedure Telework.

Please cease and desist any implementation until after the national bargaining obligation has been met. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
William "Bill" Wetmore, 3rd Executive Vice President, NVAC

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