



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Willie E. Haywood Jr, Member
6th Dist. Rep., NVAC
17705 Garden Blvd
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Avenue
Tucson, AZ 85723

November 9, 2011

Jean Harnisch, RD
Chief, Nutrition & Food Service
Central Alabama Veterans Health Care System
2400 Hospital Road
Tuskegee, AL 36083

Subject: Demand to Bargain – VISN7 CAVHCS Register Dietitians Weekend and Holiday
Coverage (AFGE Local 110and AFGE Local 503)

Dear Ms. Harnisch:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the cited subject listed above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Valorie Reilly, 5th District Representative NVAC

AFGE: Good Government We Are Ready