



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
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Stephanie Starks, Member  
National Rep., NVAC  
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Philadelphia, PA 19104

March 19, 2012

Judy K. McKee, Director  
Colmery-O'Neil VA Medical Center  
2200 Gage Boulevard  
Topeka, KS 66622

Subject: VISN 15 VA Eastern Kansas, HCS HSPM 05-08 Special Leave Programs (AFGE Local 85 and AFGE Local 1939)

Dear Ms. McKee:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on the VA EKHCS HSPM 05-08 Special Leave Programs in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Dixie Wyatt, 9<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**