



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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Stephanie Starks, Member
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Philadelphia, PA 19104

March 19, 2012

Judy K. McKee, Director
Colmery-O'Neil VA Medical Center
2200 Gage Boulevard
Topeka, KS 66622

Subject: VISN 15 VA Eastern Kansas, HCS HSPM 05-01 Employee Code of Conduct
Patient/Employee Relationship (AFGE Local 85 and AFGE Local 1939)

Dear Ms. McKee:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on the VA EKHCS HSPM 05-01 Employee Code of Conduct Patient/Employee Relationship in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Dixie Wyatt, 9th District Representative NVAC

AFGE: Good Government We Are Ready