



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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Philadelphia, PA 19104

September 12, 2012

Donna M. Beiter, Director
Great Los Angeles HCS
11301 Wilshire Boulevard
Los Angeles, CA 90073

Subject: VISN 22 GLAHCS Policy 00-002-05-13 New Employee Orientation-NEO
(AFGE Local 1061, AFGE Local 2297 and AFGE Local 3943)

Dear Ms. Beiter:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the proposed ending of compress tour of duty cited above. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Clifford Park, 12th District Representative NVAC

AFGE: Good Government We Are Ready