



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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December 19, 2012

Judith L. Johnson-Mekota, Acting Director
Minneapolis VA Healthcare System
One Veterans Drive
Minneapolis, MN 55417

Subject: Demand to Bargain – VISN 23 MVAHCS Team Model of Nursing for RN/LPN
assignment on Ward 3F and Ward 3L (AFGE Local 1969 and AFGE Local 3669)

Dear Ms. Johnson-Mekota:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the cited subject above in VISN 23 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and bargaining team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Patrick M. Russell, 8th District Representative NVAC

AFGE: Good Government We Are Ready



**DEPARTMENT OF VETERANS AFFAIRS
Minneapolis VA Health Care System
One Veterans Drive
Minneapolis, MN 55417**



In Reply Refer to: (618/05)

December 17, 2012

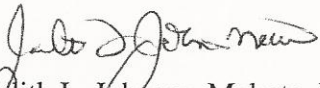
Oscar L. Williams, Jr.
Chairperson, AFGE Mid-Term Bargaining Committee
29 Lake Street
Danville, IL 61832-6101

Dear Mr. Williams:

1. In accordance with the Master Agreement between the Department of Veterans Affairs and AFGE, Article 47, Section 4 (B), the Minneapolis VA Health Care System (MVAHCS) is proposing to use a partnership or team model of nursing for RN/LPN assignments on Ward 3F and on Ward 3L. A copy of this proposal is enclosed with this letter for your review.
2. The reason for this change is due to the complexity of patient care and the number of patients on cardiac monitors, IV cardiac medications and chemotherapy.
3. The proposed changes will impact the LPNs and RNs that work on Ward 3F and on Ward 3L as part of the Primary Specialty Medicine Service Line. Our planned implementation date for this proposal is March 4, 2013. The lead negotiator for this proposed change is Sharon Myllenbeck, Chief Nurse Primary Specialty Medicine Service Line.
4. Should you request to bargain these proposed changes, you may submit your demand to bargain within 20 business days after receipt of this notice directly to:

Minneapolis VA Health Care System
Human Resources Management Service
(05) HRMS Don Wodek
One Veterans Drive
Minneapolis, MN 55417

5. If you have any questions on this notice, please feel free to contact Don Wodek, Employee and Labor Relations Specialist, (612) 629-7584.


Judith L. Johnson-Mekota, FACHE
Acting Director
Minneapolis VA Health Care System

cc:

Jane Nygaard
President, AFGE, Local 3669
VA Medical Center
Minneapolis, MN 55417

Vicky Sirovy
President, AFGE, Local 1969
VA Medical Center
Minneapolis, MN 55417

Received

DEC 19 2012

Nat'l VA Council
Midterm Bargaining Committee