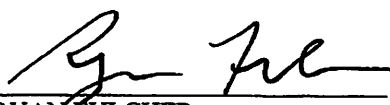


MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the implementation of VHA Directive 2010-021 "Utilization Management Program" within the Department.

1. The local president and affected employees will be notified prior to implementation.
2. Affected employees will not suffer a loss in pay and will retain their current leave group.
3. Affected employees will be provided an opportunity to offer input on their reassignment.
4. The Department will provide the training necessary to perform all required duties.
5. Local facilities will meet their bargaining obligations.




RYAN FULCHER
VACO-LMR

3/11/2011
Date



BARBARA WHITSON
AFGE-NVAC #53

3/28/11
Date



SYLMA VARGAS
VHA

3/25/11
Date