



DEPARTMENT OF VETERANS AFFAIRS  
DEPUTY ASSISTANT SECRETARY FOR  
HUMAN RESOURCES MANAGEMENT AND LABOR RELATIONS  
WASHINGTON DC 20420

APR 18 2011

Alma L. Lee  
President  
AFGE National VA Council  
VA Medical Center  
Bldg. 76, Room 106  
1970 Roanoke Blvd  
Salem, VA 24153

Dear Ms. Lee:

The VA has modified its Handbook provision relating to Sunday Premium Pay. The new policy incorporates the federal court decision, *Fathauer vs. United States*, 566 F.3d 1352 (Fed. Cir. 2009), which determined that part-time employees are entitled to Sunday Premium Pay for work performed on Sundays under 5 U.S.C. 5546(a).

The former policy, VA Handbook 5007, Part V, Chapter 6, as well as the new policy change, are both enclosed to this notice.

If you are interested in a briefing or would like to bargain on this subject, please contact Douglas Huth no later than May 17, 2011. He can be reached at (303) 324-7754 or [douglas.huth@va.gov](mailto:douglas.huth@va.gov). Questions concerning the handbook change may also be addressed to Thurstan L. Hunter, Compensation Team Leader, OHRM Compensation Classification Service, at (202) 772-1879 or [thurstan.hunter@va.gov](mailto:thurstan.hunter@va.gov).

Sincerely yours,

A handwritten signature in cursive script, appearing to read "for Denise Briggs", is written over the typed name Leslie Wiggins.

Leslie Wiggins  
Deputy Assistant Secretary  
for Labor-Management Relations

Enclosures