

Tentative Timeline for Implementation of Physician and Dentist Pay Bill

<u>Date</u>	<u>Event</u>
June 2005	Core Group prepares workbooks and compiles data for Steering Committee
June / July 2005	Steering Committee meets, reviews data and begins formulating pay ranges.
August 2005	Review and consult with stakeholders, as necessary.
September 2005	USH presents proposed Pay Ranges to Secretary for approval. Information also presented to NLB and SMC.
October 2005	Conduct training for the field Proofread pay ranges and prepare for submission for publication in Federal Register. Send approved Pay Ranges to Federal Register for posting
November 2005	Post Pay Ranges in Federal Register.
JANUARY 8, 2006	PAID CONVERSION EFFECTIVE.
February 2006	Begin monthly review of impact of implementation.
April 2006	All Compensation Panel Reviews targeted for completion. All pay changes are retroactive to January 8, 2006.
April 2006	Review PAID data to assure that all physicians and dentists have NOA coded for Compensation Panel review.
May 2006	Create plan to address reports required by law at 18 and 24 months. Review need to implement contract to assist with report requirements.
July 2006	Evaluate implementation of pay bill and make suggestions for technical, policy and procedural changes. Review need to modify initial pay ranges. Monthly review of data continues.