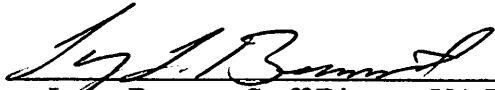
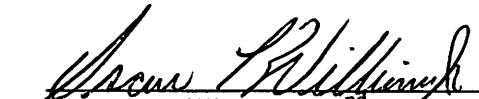


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans affairs (VA) and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53, (NVAC) concerning the implementation of VA Time and Attendance System (VATAS) within the Department.

1. AFGE Locals Union Representatives shall be given the training, at their local duty station and /or location on VATAS that being provide by the trainers that attend the national training.
2. VATAS training given to bargaining unit employees shall be on duty time.
3. NVAC reserves its right to address issues related to VATAS as they occur.
4. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.


Larry Bennett, Staff Director VA LMR
Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec. Vice President
National VA Council #53 (NVAC)

8/19/2013
Date

8/19/2013
Date