



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 ^h Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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September 17, 2013

Patrick J. Kelly, Director
Minneapolis VA Health Care System
One Veterans Drive
Minneapolis, MN 55417

Subject: VISN 23 MVAHCS Policy #PE-02F Emergency Department Policies
(AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kelly:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the changes to Policy #PE-02F as cited above within MVAHCS in VISN 23. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Patrick Russell, 8th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Minneapolis VA Health Care System
One Veterans Drive
Minneapolis, MN 55417



In Reply Refer to: (618/05)

September 16, 2013


Oscar L. Williams, Jr.
Chairperson, AFGE Mid-Term Bargaining Committee
29 Lake Street
Danville, IL 61832-6101

Dear Mr. Williams:

1. In accordance with the Master Agreement between the Department of Veterans Affairs and AFGE, Article 47, Section 4 (B), please find attached the proposed changes to Policy #PE-02F, Emergency Department Policies.
2. The proposed changes were developed by the managers on the negotiation team listed below. The changes are meant to improve patient flow and patient care in the Emergency Department.
3. The planned implementation date for this policy is October 28, 2013. The lead negotiator, should you request to bargain any associated I & I issues, will be Wendy McDonell. Sharon Myllenbeck, Jan Anderson, and Dr. Glennon Park (as needed) will also be on the negotiating team. Don Wodek will be the Human Resources advisor.
4. If you wish to bargain any impact and implementation issues of these proposed policy changes, please submit your demand to bargain within 20 working days after receipt of this notice directly to:

Minneapolis VA Health Care System
Human Resources Management Service
(05) HRMS Don Wodek
One Veterans Drive
Minneapolis, MN 55417

5. If you have any questions on this notice, please feel free to contact Don Wodek, Employee and Labor Relations Specialist, (612) 629-7584.


PATRICK J. KELLY FACHE
Director, Minneapolis VA Health Care System

cc: Jane Nygaard, President AFGE 3669
Vicky Sirovy, President AFGE, Local 1969

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