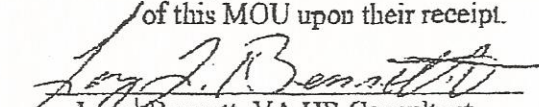


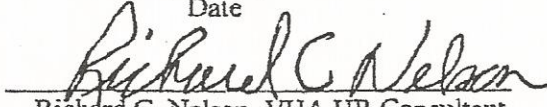
## MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the Real Time Location System (RTLS) in VISN 10 and VISN 11 within the Department.

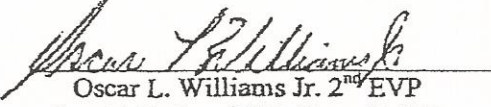
1. The national parties agree to the implementation of the core application, Inventory/Supply Management, Temperature Monitoring, Asset Management and SPD Workflow in VISN 10 and VISN 11. This will be done by using tags devices which are active and passive.
2. No bargaining unit employees will be tracked using RTLS devices or any other similar devices in VISN 10 or VISN 11. AFGE Locals do not have the authority to negotiate this matter below the level of the exclusive representative (AFGE NVAC).
3. All training required for bargaining unit employees involved in the RTLS in VISN 10 and VISN 11 will be on duty time.
4. NVAC's reserves its right to appoint representative(s) on the VISN 10 RTLS Steering Committee and VISN 11 RTLS Steering Committee.
5. Local unions in VISN 10 and VISN 11 shall be allowed to have representative(s) on any local workgroups and/or committees involving RTLS at their duty station or facility.
6. AFGE Locals in VISN 10 and VISN 11 may request to bargain on local implementation of the RTLS at their duty station and or/facility.
7. NVAC reserves its rights to address issues related to the RTLS as they occur that have not been covered by this MOU.
8. NVAC shall be provided quarterly and upon request a status update on the progress of the implementation of RTLS in VISN 10 and VISN 11.
9. The appropriate management official shall provide the Local Union President with a copy of this MOU upon their receipt.

  
Larry Bennett, VA HR Consultant  
For the Department (VA)

12/22/11  
Date

  
Richard C. Nelson, VHA HR Consultant  
For Veterans Health Administration (VHA)

12/22/2011  
Date

  
Oscar L. Williams Jr. 2<sup>nd</sup> EVP  
For the National VA Council #53

12/22/2011  
Date