



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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Philadelphia, PA 19104

December 18, 2013

Sallie A. Houser-Hanfelder, Director
Central Texas Veterans, HCS
1901 Veterans Memorial Drive
Temple, TX 76504

Subject: Central Texas Veterans, HCS Workplace Violence Management Program Policy
(AFGE Local 1822 and AFGE Local 2109)

Dear Ms. Houser-Hanfelder:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on CTVHCS Policy cited above within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Anthony D. McCray, 10th District Representative, NVAC

AFGE: Good Government We Are Ready

Department of
Veterans Affairs

Memorandum

Date: DEC 11 2013

From: Director (00), Central Texas Veterans Health Care System, Temple, TX

Subj: Request to Negotiate the Violent Behavior Prevention Program Policy

To: Oscar Williams, Jr., 2nd Executive Vice-president, National Veterans Affairs Council of Locals (NVAC), Washington, DC

1. Master Agreement Article 47 Mid-Term Bargaining Section 4B states proposed changes in personnel policies, practices or working conditions affecting the interests of two or more local unions within a facility shall require notice to a party designated by the NVAC President with a copy to the affected local unions. The negotiable change is the Violent Behavior Prevention Program Policy.

2. The Violent Behavior Prevention Program Policy impacts both Temple Local 2109 and Waco Local 1822. Therefore, the policy is being submitted for review with copies going to both affected locals.

3. Thank you in advance of your cooperation in serving our Nation's Veterans. Please feel free to contact the Labor Relations Specialist at 254-743-0315.


Sallie A. Houser-Hanfelder, FACHE

Enclosures:
Proposed: Violent Behavior Prevention Program Policy
Current: Violent Behavior Prevention Program Policy

