



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Willie Haywood, Member</b> 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	<b>Jeff Sladek, Member</b> 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	<b>Stephanie Starks, Member</b> National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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December 18, 2013

Sallie A. Houser-Hanfelder, Director  
Central Texas Veterans, HCS  
1901 Veterans Memorial Drive  
Temple, TX 76504

Subject: Central Texas Veterans, HCS Accident Investigation and Reporting Policy  
(AFGE Local 1822 and AFGE Local 2109)

Dear Ms. Houser-Hanfelder:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on CTVHCS Policy cited above within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Anthony D. McCray, 10<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**

**Department of  
Veterans Affairs**

**Memorandum**

Date: **DEC 11 2013**

From: Director (00), Central Texas Veterans Health Care System, Temple, TX

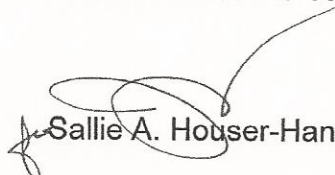
Subj: Request to Negotiate the Accident Investigation and Reporting Policy

To: Oscar Williams, Jr., 2nd Executive Vice-president, National Veterans Affairs Council of Locals (NVAC), Washington, DC

1. Master Agreement Article 47 Mid-Term Bargaining Section 4B states proposed changes in personnel policies, practices or working conditions affecting the interests of two or more local unions within a facility shall require notice to a party designated by the NVAC President with a copy to the affected local unions. The negotiable change is the Accident Investigation and Reporting Policy.

2. The Accident Investigation and Reporting Policy impacts both Temple Local 2109 and Waco Local 1822. Therefore, the policy is being submitted for review with copies going to both affected locals.

3. Thank you in advance of your cooperation in serving our Nation's Veterans. Please feel free to contact the Labor Relations Specialist at 254-743-0315.

  
Sallie A. Houser-Hanfelder, FACHE

Enclosures:

Proposed: Accident Investigation and Reporting Policy

Current: Accident Investigation and Reporting Policy

