



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO**

**Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Willie Haywood, Member  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

Stephanie Starks, Member  
National Rep., NVAC  
VAMC Philadelphia  
Philadelphia, PA 19104

December 24, 2013

Michael W. Fisher, Acting Director  
VA Medical Center Portland  
3710 Southwest US Veterans Hospital Road  
Portland, OR 97239-2964

Subject: VISN 20 – Portland VA Medical Center MCM 14A-05 Competency Assessment of Staff  
(AFGE Local 2157 and AFGE Local 2583)

Dear Mr. Fisher:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on MCM 14A-05 cited above in Portland VAMC in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council #53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Tammy Schuyler, 11<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**



DEPARTMENT OF VETERANS AFFAIRS  
Medical Center  
3710 Southwest US Veterans Hospital Road  
Portland OR 97207



In Reply Refer To: 648/P6EDUC

December 20, 2013

To: Oscar L. Williams, Jr.  
2<sup>nd</sup> Executive Vice President, NVAC #53  
29 Lake Street  
Danville, IL 61832

From: Jeannette Richardson, Acting Designated Learning Officer  
Education Division  
3710 SW U.S. Veterans Hospital Road  
Portland, OR 97239-2964

**Subject: Review opportunity for Medical Center Memorandum 14A-05 and 14A-13  
External Review Process**

Mr. Williams,

In accordance with Article 47 Section A, of the Master Agreement between the Department of Veterans Affairs and the American Federation of Government Employees dated 2011, this serves as notice that Quality & Performance is submitting *Medical Center Memorandum 14A-05 and 14A-13, External Review Process*, for your review.

We would like to arrange a briefing with you or your NVAC's designee to clarify our intent and to utilize partnership to facilitate MCM 14A-05 and 14A-13 official publication to all employees within PVAMC. If you have any question, comments or concerns please submit them to Ernest Simpson, Acting Human Resources Management Officer, Chief Spokesperson for Labor Relations.

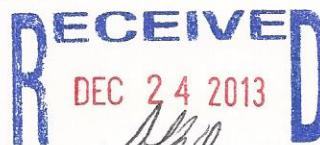
Mr. Williams, Local 2583 has brought it to Management's attention that an error is occurring in our Union notification process regarding revisions to Medical Center Memorandums.

Management is currently attempting to rectify the situation by providing notices of the intended changes directly to the NVAC as well as notifying both of our locals, 2583 and 2157, for transparency and collaboration.

JEANNETTE RICHARDSON, RN MS CNS-BC  
Acting Designated Learning Officer

Cc: President Local 2157  
President Local 2583

ATTACHMENTS: MCM: 14A-05,14A-13



BY:   
AFGE NVAC MFD-TEAM