

The following constitutes agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, National VA Council (NVAC) concerning the VHA Manual M-2 "Clinical Programs" Part III "Dietetic Service" Chapter 4 "Human Resources Management."

1. Add as second sentence in 4.02a:
Changes in personnel policies, practices and working conditions shall be addressed preferably in compliance with E.O. 12871, Labor-Management Partnerships or in traditional labor-management bargaining.
2. Delete 4.07d. and replace with the following:
If a beard, long mustache or wide sideburns are worn, they must be covered by a beard covering.
3. Add at end of 4.04 a.:
Canteen food service/production employees, where legally or regulatorily permissible, will be a primary source of candidates for similar duty positions in Dietetic Service.
4. Delete 4.08a and replace with the following:
As prescribed by the physician, the overall treatment plan for certain clients may include assignments to specific tasks in Dietetic Service. Clients are assigned to those dietetic employees who are qualified to provide effective guidance.
5. There will be no FTEE reduction as a direct result of this policy.


For Management


For the NVAC

12/14/94
Date