

SETTLEMENT AGREEMENT

The Department of Veterans Affairs (VA) and the American Federation of Government Employees, National VA Council #53 (NVAC), in a collaborative effort to resolve Unfair Labor Practice Charge (ULP) No. WA-CA-13-0688, agree that:

1) VA will provide a briefing, on a mutually agreeable date, to NVAC on the potential reclassification of the positions listed below within twenty (20) calendar days of the parties' execution of this settlement agreement unless the timeframe for the briefing is mutually extended by both parties:

- 0080 Security Administration
- 0083 Police
- 0201 Human Resources Management
- 0203 Human Resources Assistant
- 0303 Miscellaneous Clerk and Assistant
- 0305 Mail and File
- 0544 Civilian Pay
- 0622 Medical Supply Aide and Technician
- 0640 Health Aid Technician
- 0673 Hospital Housekeeping Management
- 0998 Claims Assistance and Examining
- 1105 Purchasing
- 1601 General Facilities and Equipment
- 2210 Information Technology Management
- 3566 Custodial Worker
- 5402 Boiler Plant Operator
- 5406 Utility Systems Operator

2) VA will engage in impact and implementation bargaining in response to proposals submitted pursuant to AFGE's Demand to Bargain dated February 14, 2013, concerning the potential reclassification of the positions identified above to the extent that a statutory bargaining obligation exists;

3) VA will participate in the VA Classification Work Group until the reclassification, if any, of the positions identified above occurs;

4) NVAC hereby withdraws ULP No. WA-CA-13-0688, dated August 23, 2013.

FOR THE VA:



Paula Molloy, DAS, OHRM

May 8, 2014

Date

FOR THE NVAC:



Ibidun Roberts, Staff Attorney

5/6/14

Date