

Memorandum Of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council (NVAC) #53 on VHA Directive, Utilization of Physician Assistants.

1. Proposed changes to this policy for which there is a bargaining obligation will result in notification to the NVAC.
2. Upon request, NVAC will be provided copies of the metric measurements data on PAs utilization reported.
3. Physician Assistants who are exempt from NCCPA certification requirements will continue to practice within a scope of practice consistent with VHA Directive 1063.
4. When possible and feasible, BUE will be considered for participation in Physician Assistant committees.
5. Upon their receipt the appropriate management official will provide a copy of the completed MOU to all local union Presidents.

Robyn Stanton 4/17/14
Robyn Stanton, LR Specialist, Date
VACO, Labor Management Relations
For the Department

Jeffrey Sladek 4/18/14
Jeffrey Sladek Date
Chairperson Title 38 Mid-term
Bargaining Committee
NVAC District 13 Representative
For the Union

James Zeveski 4/17/14
James Zeveski, LR Consultant Date
For the Veterans Health Administration