



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	Stephanic Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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May 20, 2014

Kimberley D. Moseley, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Directive 5019 and VA Handbook 5019 "Employee Occupational Health Service"

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VA Directive and VA Handbook 5019 cited above within the Department. Please provide the NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**

**Williams, Oscar L Jr.**

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**From:** MacEachern, Peter  
**Sent:** Friday, May 16, 2014 7:46 AM  
**To:** Williams, Oscar L Jr.; Lee, Alma L SAMVAMC  
**Cc:** Bennett, Larry  
**Subject:** Revision of VA Handbook 5019, Employee Occupational Health Service  
**Attachments:** VA Handbook 5019\_Draft.docx

Good Morning,

This is notification the there is a revision to VA Handbook 5019, Employee Occupational Health Service.

Summary of changes are:

**EMPLOYEE OCCUPATIONAL HEALTH SERVICE**

**1. REASON FOR ISSUE:** To reissue Department of Veterans Affairs (VA) procedures regarding the Employee Occupational Health Service.

**2. SUMMARY OF CONTENTS/MAJOR CHANGES:** This handbook sets forth human resources procedures regarding the Employee Occupational Health Service. Significant changes include:

- a. Adds tobacco cessation program information and procedures.
- b. Clarifies physical examination requirements for firefighters.
- c. Establishes procedures regarding the role of Employee Occupational Health providers in the management of work-related injuries and illnesses.
- d. Establishes a requirement that employees must sign a qualifying "Authorization to Release Medical Records or Health Information" form prior to undergoing a directed or special examination. Failure to sign the authorization constitutes refusal of a directed or special examination and may result in disciplinary action, including removal from employment.

Please reply by June 16, 2014.

Thank you,

Pete

**Peter A. MacEachern**  
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Labor Management Relations (LMR)  
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