



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
--	--	---	---	--

May 27, 2014

Kimberley D. Moseley, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VHA Implementation of Disruptive Behavior Reporting System (DBRS)

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VHA implementation of DBRS cited above within the Department. Please provide the NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**



Department of  
Veterans Affairs

# Memorandum

**DATE:** May 23, 2014  
**FROM:** Michael Clements, Office of Labor Management Relations, 05LMR  
**SUBJ:** Disruptive Behavior Reporting System (DBRS)  
**TO:** Oscar L. Williams Jr., AFGE, 2nd Executive Vice President

On behalf of Kimberly D. Moseley, DAS, Office of Labor Management, DVA, please accept this package as official notification for the Disruptive Behavior Reporting System (DBRS).

The Office of the Inspector General's (OIG) Healthcare Inspection Report Number: 11-02585-129 "Management of Disruptive Patient Behavior at VA Medical Facilities", documents five recommendations for improving the Veterans Health Administration's (VHA) management of patient and visitor disruptive behavior processes. VHA concurred with all recommendations in the OIG report. VA OIG will close recommendation #2 contingent upon the successful implementation of the standardized National Disruptive Behavior Reporting System (DBRS).

National implementation of the DBRS will be of benefit to VHA employees because it will offer all VHA employees a standardized electronic tool for alerting leadership, the Disruptive Behavior Committee, Labor Partners, and VA Police of patient and visitor behavioral incidents that occur in the workplace and undermine the culture of safety.

The DBRS was originally developed in Veterans Integrated Service Network (VISN) 5 and has been used successfully for over a decade with wide support from VHA employees and leadership. The DBRS is now ready for systematic national rollout at the rate of three facilities per week.

I have included VHA's DBRS Notification along with supporting documents for your review. If you request additional information or would like a briefing please advise, and I will coordinate with Management to provide what you need.

*Michael J. Clements,*  
*Office of Labor Management Relations*  
*512-326-6151*

**RECEIVED**  
MAY 27 2014  
BY: *[Signature]*  
AFGE NVAC MIDTERM