



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson Patrick Russell, Member Sandra Eggleston, Member Bill Wetmore, Member
2nd Exec. V-President, NVAC 8th Dist. Rep., NVAC 13th Dist. Rep., NVAC 3rd Exec. V-President
29 Lake Street VA Black Hills, HCS VAMC Tucson 2319 Alava Court
Danville, IL 61832-8101 Hot Springs, SD 57747 Tucson, AZ 85723 Waldorf, MD 20603

March 14, 2007

Bonnie M. Kerber, VHA HRM Consultant
Department of Veterans Affairs
206 Woodbury Circle
Council Bluffs, IA 51503

Subject: Demand to Bargain – VHA Handbook 1004.2 “Advance Care Planning and Management of Advance Directives”

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over VHA Handbook 1004.2 “Advance Care Planning and Management of advance Directives” in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Meghan Flanz, Deputy Assistant Secretary for LMR

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