

August 23, 2002

Ronald E. Cowles
Associate Deputy, Labor Management Relations
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, N.W.
Washington, DC 20420

SUBJECT: Demand to Bargain – Department of Veterans Affairs Wide Information Security Officer Certification Program (VA-ISCOCP)

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the impact and implementation of the above cited subject. Please provide the named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than (10) ten workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions, please contact me (540) 345-6301.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
3rd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President, National VA Council #53
Bonnie Kerber, VHA HRM Group