



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson Bill Wetmore, Member Patrick Russell, Member Sandra Eggleston, Member
2nd Exec. V-President 3rd Exec. V-President 8th Dist. Rep., NVAC 13th Dist. Rep., NVAC
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July 31, 2007

Meghan Serwin-Flanz
Deputy Assistant Secretary
for Labor Management Relations (05LMR)
Department of Veterans Affairs, Suite 250
1575 I Street, N.W.
Washington, DC 20420

Subject: Department's Implementation of 5 CFR 591 Subpart A - Uniform Allowances

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain on the implementation of 5 CFR Part 591 Subpart A, Uniform Allowances increase in the Department. Please provide the above named bargaining team members with any information and/or data concerning the above cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any further implementation until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

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Creating A Shared Vision For The 21st Century**