

**MEMORANDUM OF UNDERSTANDING  
NATIONAL PERFORMANCE PLAN  
FIELD EXAMINER (FE)**

The following constitutes an agreement between the Department of Veterans Affairs and the American Federation of Government Employees, AFL-CIO National VA Council#53, concerning the implementation of the Field Examiner National Performance Plan.

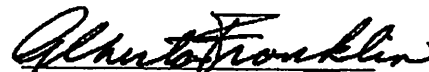
1. On a monthly basis for the first six months, and then quarterly through the end of the first year, a consolidated production report showing aggregate employee performance data by office will be provided to the midterm bargaining committee.
2. Management will comply with Article 26, Section 6.
3. Consistent with Article 26, Section 2(E), employees will not receive a performance rating under these national Field Examiner performance standards until the standards have been in place for at least (90) days.
4. Management will comply with Article 26, Section 8(E), in considering factors beyond an employee's control.
5. Management will provide a copy of this Agreement to all local Presidents upon receipt.

William Carson

  
For Management

6/3/09

Alberta Franklin

  
For NVAC

6/3/09