



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

* Oscar L. Williams Jr., Chairperson 3 rd Exec. V-President, NVAC 29 S. Lake Street Danville, IL 61832-6101	Patrick Russell, Member 8 th Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723	Bill Wetmore, Member 2 nd Exec. V-President 2319 Alava Court Waldorf, MD 20603
---	--	--	--

March 19, 2004

Mary Moore, Acting Chief
Employee/Labor Relations
Department of Veterans Affairs, GLAHS
11301 Wilshire Boulevard
Los Angeles, CA 90073

RECEIVED
MAR 22 '04
AFGE NVAC

Subject: GLAHS proposed new policy on "Telework"

Dear Ms. Moore:

I in response to letter dated March 16, 2004 receive this communication on March 18, 2004 concerning the above-cited subject. VA Management has sent to the National VA Council #53 a proposals on "Telework", is part of the ongoing National Negotiation. AFGE Locals 1061, 1697, 2297 and 3943 at GLAHS have no authority to negotiation on this subject properly before the national parties.

In my review of the draft policy it conflict with the VA/AFGE Master Agreement Article 19 Flexiplace, which you fail to make reference to in this draft policy. Any agreement on Flexiplace must be under the terms on the VA/AFGE Master Agreement dated March 21, 1997. Again the AFGE Locals at GLAHS have no authority to negotiate on Telework at this time. GLAHS should cease and desist any implementation until after the national bargaining obligation has been met. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Ronald E. Cowles, Associate Deputy for LMR
Alberta Franklin, 12th District Representative, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**



DEPARTMENT OF VETERANS AFFAIRS
Greater Los Angeles Healthcare System
11301 Wilshire Boulevard
Los Angeles CA 90073

March 16 2004

Mr. Oscar Williams
 NVAC 7th District Representative
 American Federation of Government Employees, AFL-CIO
 VA Medical Center
 29 South Lake Street
 Danville, IL 61832

In Reply Refer To 691/10A2A

RECEIVED
 MAR 22 '04
 AFGE NVAC

Subject: Notice of Planned Change in Working Conditions 04-03-03

Bakersfield Ambulatory
 Care Center
 1801 Westwind Dr.
 Bakersfield, CA 93301
 805 632-1800

Los Angeles Ambulatory
 Care Center
 351 E. Temple St.
 Los Angeles, CA 90012
 213 253-2677

Santa Barbara Ambulatory
 Care Center
 4440 Calle Real
 Santa Barbara, CA 93110
 805 683-1491

Sepulveda Ambulatory Care
 Center and Nursing Home
 18111 Plummer Street
 Sepulveda, CA 91343
 818 881-7711

West Los Angeles
 Healthcare Center
 11301 Wilshire Blvd.
 Los Angeles, CA 90073
 310 478-3711

Dear Mr. Williams:

We are hereby providing notice of a proposed new policy for Telework (Flexiplace) at the VA Greater Los Angeles Healthcare System (GLAHS).

The purpose of this proposed new policy is to enable certain employees to work at home or other approved sites away from their official duty stations and to establish and communicate rules and guidance to permit them to do so.

Because this change in work conditions affects bargaining unit employees represented by more than one AFGE local (Locals 1061, 1697, 2297 and 3943), in accordance with the VA/AFGE Master Agreement, Article 44, Section 4, the Agency is hereby notifying you (as designated by the NVAC President) with a copy to the affected locals.

If the Union has any questions regarding this proposed change, please contact Ms. Deborah Lasker, RD, Chief, Nutrition and Food Service. Her telephone number is 310 268-3186.

For your information, representatives of the AFGE locals at GLAHS have been participating in the development of this proposed policy.


 Mary Moore
 Acting Chief, Employee/Labor Relations

RECEIVED
 MAR 18 2004

Enclosure: Copy of Draft Policy: Telework (Flexiplace)

Nat'l V. A. Council
 Midterm Bargaining Committee

cc: AFGE Locals 1061, 1697, 2297 and 3943
 Alberta Franklin
 Chief, Nutrition and Food Service (120)
 Acting Chief, Human Resources Management (10A2A)