

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson
7th Dist. Rep., NVAC
29 S. Lake Street
Danville, IL 61832-6101

Richard Zimnoch, Member
2nd Exec. V-President
VA Regional Office
20 Washington Place
Newark, NJ 07102

David Mollett, Member
5th Dist. Rep., NVAC
821 Setter Lane
Hopkins, SC 29081

Bruce Chorjel, Member
12th Dist. Rep., NVAC
VAMC, Palo Alto
P.O. Box V-11
Palo Alto, CA 94304

November 18, 1998

Norm E. Jacobs
Customer Advisory & Consulting Group (051A2)
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, D.C. 20420

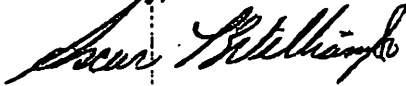
Subject: Demand to Bargain Implementation of Nurse Qualification Standards

Dear Mr. Jacobs:

The National VA Council is formally demanding to bargain over the procedures and appropriate arrangements for employees whom may be adversely affected by the Nurse Qualification Standards. Please provide the Mid-Term Bargaining Committee and the National VA Council President with any information and/or data concerning the cited subject above.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contract me at (217) 477-4866.

Sincerely,



Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council

cc: Alma L. Lee, President, National VA Council #53
J. David Cox, 1st Executive Vice President, NVAC

**AFGE: The Future is Ours
Creating A Shared Vision For The 21st Century**