

**MEMORANDUM OF UNDERSTANDING
NATIONAL PERFORMANCE PLAN
LEGAL INSTRUMENTS EXAMINER (LIE)**

The following constitutes an agreement between the Department of Veterans Affairs and the American Federation of Government Employees, AFL-CIO National VA Council #53, concerning the implementation of the Legal Instruments Examiner (LIE) National Performance Plan.


1. On a monthly basis for the first six months, and then quarterly through the end of the first year, a consolidated production report showing aggregate employees performance data will be provided to the mid-term bargaining committee.
2. Management will comply with Article 26, Section 6.
3. Consistent with Article 26, Section 2(E). Employees will not receive a performance rating under these national Legal Instrument performance standards until the standards have been in place for at least (90) days.
4. Management will comply with Article 26, Section 8(E), in considering factors beyond an employee's control.
5. Management will provide a copy of this Agreement to all local Presidents upon receipt

William Carson


For Management

6/3/09

Alberta Franklin


For NVAC

6/3/09