

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson  
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May 21, 1999

Norman E. Jacobs  
Customer Advisory & Consulting Group (051A2)  
Department of Veterans Affairs  
810 Vermont Avenue, N.W.  
Washington, D.C. 20420

Subject: Demand to Bargain – Nurse Qualifications Standards Interpretive Guide

Dear Mr. Jacobs:

The National VA Council is formally demanding to bargain over the Nurse Qualifications Standards Interpretive Guide. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 477-4866.

Sincerely,



Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: Alma L. Lee, President, National VA Council #53  
Mid-Term Bargaining Committee

**AFGE: The Future Is Ours  
Creating A Shared Vision For The 21st Century**