



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 3rd Exec. V-President, NVAC
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April 15, 2003

Ronald E. Cowles, Associate Deputy for
Office of Labor-Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, NW
Washington, DC 20420

Subject: Demand to Bargain – Qualification Standards for LPN's and LVN's GS-7

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the implementation of Qualification Standards for LPN's and LVN's GS-7 in the Department. The Mid-Term Bargaining Committee is requesting a briefing over the cited subject above before sending any proposals. Negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met.
If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams Jr.
Chairperson, Mid-Term Bargaining Committee
3rd Executive Vice President, National VA Council #53
Seventh VA District Council #59 Representative

cc: Alma L. Lee, President National VA Council #53
Bonnie Kerber, VHA HRM Group
Executive Committee, NVAC and Mid-Term Bargaining Committee

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