



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson    Bill Wetmore, Member    Patrick Russell, Member    Sandra Eggleston, Member  
2<sup>nd</sup> Exec. V-President    3<sup>rd</sup> Exec. V-President    8<sup>th</sup> Dist. Rep., NVAC    13<sup>th</sup> Dist. Rep., NVAC  
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March 11, 2008

Meghan Serwin-Flanz, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs  
1575 I Street, NW, Suite 250  
Washington, DC 20420

Subject: Secretary's Annual Alternate Dispute Resolution (ADR) Awards and Recognition  
Program

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain on the Secretary's Annual ADR Awards and Recognition Program in the Department. The Secretary's Annual ADR Awards and Recognition Program must be consistent with the current Master Agreement between the parties. Please provide the above named bargaining team members with any information and/or data concerning the above cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any further implementation until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

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