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**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson  
7th Dist. Rep., NVAC  
29 S. Lake Street  
Danville, IL 61832-6101

Richard Zimnoch, Member  
2<sup>nd</sup> Exec. V-President  
VA Regional Office  
20 Washington Place  
Newark, NJ 07102

Jeanese Staley, Member  
Pres., AFGE Local 1916  
7212 S. Lake Marion Cr.  
Columbia, SC 29223

Bill Wetmore, Member  
NVAC Nat. Rep.  
2319 Alaya Court  
Waldorf, MD 20603

December 28, 2000

Alma L. Lee, President  
National VA Council #53  
VAMC, Building 12-2, Suite 007  
Salem, VA 24153

Subject: VA Directives 5334 "Accretion of Duties" and 5335 "Accretion of Duties Promotions"

Dear Alma:

I have reviewed the above subject and have the following comments.

AFGE locals should receive and advance notice when this type of change is being made. Local union presidents or officials should receive the reasons for non-competitive action based upon the checklist provided. We should be able to challenge any action if other employee should have been included in the action.

If you have any question call me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: J. David Cox, 1<sup>st</sup> Executive Vice President, NVAC

**AFGE: The Future Is Ours  
Creating A Shared Vision For The 21<sup>st</sup> Century**