

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 7th Dist. Rep., NVAC
29 S. Lake Street
Danville, IL 61832-6101

Richard Zimnoch, Member
2nd Exec. V-President
VA Regional Office
20 Washington Place
Newark, NJ 07102

Jeanese Staley, Member
Pres., AFGE Local 1918
7212 S. Lake Marlen Cr.
Columbia, SC 29223

Bill Wetmore, Member
NVAC Nat. Rep.
2319 Alava Court
Waldorf, MD 20603

December 18, 2000

Norman E. Jacobs
Partnership & Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, D.C. 20420

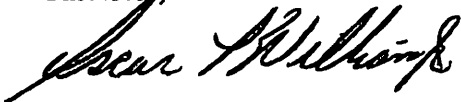
Subject: Demand to Bargain – VA HPDM Learning Map Training

Dear Mr. Jacobs:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VA HPDM Learning Map Training in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President, National VA Council #53
National VA Council #53 Executive Committee
Mid-Term Bargaining Committee

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**