



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Tucson, AZ 85723

May 24, 2011

Leslie Wiggins, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Handbook 5005 Parts II and III, Title 38 Promotions, Advancements and Appointments in VHA

Dear Ms. Wiggins:

In accordance with Article 47, Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on the changes to VA Handbook 5005 Parts II and III, title 38 promotions, advancements and appointments in VHA within the Department. *Please provide the NVAC Title 38 Mid-Term Bargaining Committee with all information and/or data related to the subject.* The negotiation of this matter should normally begin no later than ten (10) workdays after the Management Chief Negotiator in this receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named NVAC bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee  
Title 38 Mid-Term Bargaining Committee

**AFGE: Good Government We Are Ready**