



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson
3rd Exec. V-President, NVAC
29 S. Lake Street
Danville, IL 61832-6101

Patrick Russell, Member
8th Dist., Rep, NVAC
VA Black Hills, HCS
Hot Spring, SD 57747

Sandra Eggleston, Member
13th Dist., Rep, NVAC
VAMC Tucson
Tucson, AZ 85723

Bill Wetmore, Member
NVAC Nat. Rep.
2319 Alava Court
Waldorf, MD 20603

April 18, 2003

RECEIVED

MAY 01 '03

AFGE NVAC

Ronald E. Cowles, Associate Deputy for
Office of Labor-Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, NW
Washington, DC 20420

Subject: Demand to bargain - VA IT Workforce Management

Dear Mr. Cowles:

In a letter dated August 7, 2002 the National VA Council #53 demand to bargain on the VA realignment of Information Technology Function. In a reply to our letter you have stated the only change concerned management officials, however latest information from Dr. Gauss, Assistant Secretary of Information and Technology this is not the case. Bargaining unit members are being adversely affected by the changes being implemented.

Please cease and desist any further implementation until the bargaining obligation has been met. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams Jr.
Chairperson, Mid-Term Bargaining Committee
3rd Executive Vice President, National VA Council #53
Seventh VA District Council #59 Representative

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Mid-Term Bargaining Committee

**AFGE: The Future is Ours
Creating A Shared Vision for the 21st Century**

OVER ...



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Oscar L. Williams Jr., Chairperson Patrick Russell, Member Sandra Eggleston, Member Bill Wetmore, Member
3rd Exec. V-President, NVAC 8th Dist. Rep., NVAC 13th Dist. Rep., NVAC NVAC, Nat. Rep.
29 S. Lake Street VA Blacks Hills, HCS VAMC Tucson 2319 Alava Court
Danville, IL 61832-6101 Hot Springs, SD 57747 Tucson, AZ 85723 Waldorf, MD 20603

August 7, 2002

Ronald E. Cowles, Associate Deputy, LMR
Office of Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, NW
Washington, DC 20420

Subject: Demand to Bargain – VA “Realignment of Information Technology Functions (EDMS #194182)”

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the cited subject above. Please provide the named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
John A. Gauss, Assistant Secretary for Information and Technology (005)

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