



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson    Bill Wetmore, Member    Patrick Russell, Member    Sandra Eggleston, Member  
2<sup>nd</sup> Exec. V-President    3<sup>rd</sup> Exec. V-President    8<sup>th</sup> Dist. Rep., NVAC    13<sup>th</sup> Dist. Rep., NVAC  
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June 18, 2007

Meghan Flanz, Deputy Assistant Secretary  
for Labor Management Relations (05LMR)  
Department of Veterans Affairs  
1575 I Street N.W., Suite 250  
Washington, DC 20420

Subject: VA Implementation of Extended Hours in VHA Facilities

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain over VA implementation of extended hours in Veterans Health Administration facilities nationwide in the Department. Please provide the above named bargaining committee with the information and/or data related to the matter. The negotiations in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit employees until after the bargaining obligation has been met. Any prior agreement reached by local parties shall comply with the new agreement of the national parties. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC  
Bonnie M. Kerber, HR Consultant, VHA HRM Group

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Creating A Shared Vision For The 21<sup>st</sup> Century**