

ORIGINAL



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson
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October 3, 2005

Ronald E. Cowles, Associate Deputy Assistant Secretary
for Labor-Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, N.W.
Washington, DC 20420

**Subject: Demand to Bargain – VA Management Analysis/Business Process Reengineering
(MA/BPR)**

Dear Mr. Cowles:

In a letter dated June 14, 2005 the NVAC demanded to bargain on the VHA Pilot Studies Business Process Reengineering Program in the Department. This letter to reaffirm the NVAC demand to bargain on the renaming to Management Analysis/ Business Process Reengineering (MA/BPR) in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

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