



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

**Oscar L. Williams, Jr. Chairperson
3rd Exec. V-President, NVAC
29 S. Lake Street
Danville, IL 61832-6101**

**Patrick Russell, Member
8th Dist., Rep. NVAC
VA Black Hills, HCS
Hot Spring, SD 57747**

**Sandra Eggleston, Member
13th Dist., Rep. NVAC
VAMC Tucson
Tucson, AZ 85723**

**Bill Wetmore, Member
NVAC Nat. Rep.
2919 Alava Court
Waldorf, MD 20603**

April 2, 2003

RECEIVED

APR 02 '03

AFGE NVAC

**Ronald E. Cowles, Associate Deputy for
Office of Labor-Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, NW
Washington, DC 20420**

Subject: Demand to Bargain – VA Mandatory Workplace Violence Training

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over VA mandatory Workplace Violence Training in the Department. Please provide the above named Mid-Term Bargaining Committee with any information and/or data concerning the cited subject above before sending any proposals. Negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. If you have any questions please contact me at (217) 554-4866.

Sincerely,

**Oscar L. Williams Jr.
Chairperson, Mid-Term Bargaining Committee
3rd Executive Vice President, National VA Council #53
Seventh VA District Council #59 Representative**

**cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Mid-Term Bargaining Committee**

**AFGE: The Future is Ours
Creating A Shared Vision for the 21st Century**