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DEC 27 '01

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53** **AFGE NVAC**  
**Affiliated with the AFL - CIO**  
**Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson  
3<sup>rd</sup> Exec. V-President, NVAC  
28 S. Lake Street  
Danville, IL 61832-6101

Richard Zimnoch, Member  
2<sup>nd</sup> Exec., V-President  
VA Regional Office  
20 Washington Place  
Newark, NJ 07102

Jeanese Staley, Member  
Pres., AFGE Local 1915  
7212 S. Lake Marlon Cr.  
Columbia, SC 29223

Bill Wetmore, Member  
NVAC Nat. Rep.  
2319 Alava Court  
Waldorf, MD 20603

December 27, 2001

Norman E. Jacobs  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs, Suite 215  
810 Vermont Avenue, NW  
Washington, DC 20420

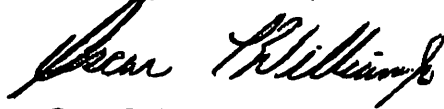
Subject: Demand to Bargain – VA National Internet Gateway Filtering Policy

Dear Mr. Jacobs:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the cited subject above in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,



Oscar L. Williams Jr.  
3<sup>rd</sup> Executive Vice President  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Mid-Term Bargaining Committee, NVAC  
John A. Gauss, Assistant Secretary for Information and Technology (005)

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**Creating A Shared Vision For The 21<sup>st</sup> Century**