



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Patrick Russell, Member</b> 8 <sup>th</sup> Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	<b>Sandra Eggleston, Member</b> 13 <sup>th</sup> Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723
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November 23, 2010

Leslie Wiggins, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Office of Information and Technology (OI&T) Standard Operating Procedure  
(SOP), Tuition Reimbursement Program

Dear Ms. Wiggins:

In accordance with Article 44, Section C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VA OI&T SOP Tuition Reimbursement Program within the Department. Please provide the above named Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC

**AFGE: Good Government We Are Ready**