



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2nd Exec. V-President, NVAC
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April 4, 2006

Ronald E. Cowles, Deputy Assistant Secretary for
Labor-Management Relations (LMR), Suite 215
Department of Veterans Affairs
810 Vermont Avenue, N.W.
Washington, DC 20420

**Subject: Demand to Bargain – VA Realignment and Reorganization of IT to the Federated IT
Management System Management System**

Dear Mr. Cowles:

The National VA Council #53 is formally demanding to bargain on VA realignment and reorganization of IT to the Federated IT Management System in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
2nd Executive Vice President
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**