



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 2<sup>nd</sup> Exec. V-President  
29 S. Lake Street  
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October 5, 2006

Ronald E. Cowles, Deputy Assistant Secretary  
for Labor Management Relations (LMR)  
Department of Veterans Affairs, Suite 215  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Revenue Improvement Demonstration Project (RIDP) Phase II

Dear Mr. Cowles:

The National VA Council #53 is formally demanding to bargain on VA RIDP Phase II in the Department. Please provide the above named bargaining committee with the information and/or data related to this matter. The negotiations of this matter should normally begin ten (10) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC  
Bonnie M. Kerber, HRM Consultant, VHA HRM Group

**AFGE: The Future Is Ours  
Creating A Shared Vision For The 21<sup>st</sup> Century**