

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 3rd Exec. V-President, NVAC
29 S. Lake Street
Danville, IL 61832-6101

Patrick Russell, Member
8th Dist. Rep., NVAC
VA Blacks Hills, HCS
Hot Springs, SD 57747

Sandra Eggleston, Member
13th Dist. Rep., NVAC
VAMC Tucson
Tucson, AZ 85723

Bill Wetmore, Member
NVAC, Nat. Rep.
2319 Alava Court
Waldorf, MD 20603

December 16, 2002

Ronald E. Cowles, Associate Deputy
For Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, N.W.
Washington, DC 20420

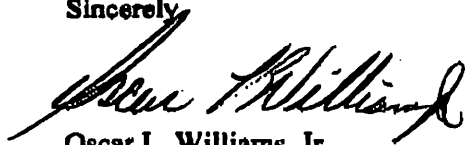
Subject: Demand to Bargain – VA “Smallpox Vaccination”

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over VA Smallpox Vaccination in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Bonnie M. Kerber, VHA HRM Consultant
Executive Committee, NVAC

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Creating A Shared Vision For The 21st Century**