



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 3 rd Exec. V-President, NVAC 29 S. Lake Street Danville, IL 61832-6101	Patrick Russell, Member 8 th Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 th Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723	Bill Wetmore, Member NVAC, Nat. Rep. 2319 Alava Court Waldorf, MD 20903
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October 17, 2002

Ronald E. Cowles, Associate Deputy
For Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, N.W.
Washington, DC 20420

Subject: Demand to Bargain – VA VHA Police Physical Fitness and Testing

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VA VHA Police Physical Fitness and Testing in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
John Baffa, DAS, Police and Security Service
Bonnie Kerber, HR Consultant, VHA Group

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Tucson, AZ 85723

Bill Wetmore, Member
NVAC, Nat. Rep.
2319 Alava Court
Waldorf, MD 20803

October 17, 2002

John Baffa, Deputy Assistant Secretary
For VA Police and Security Service (07)
Department of Veterans Affairs, Room 704
810 Vermont Avenue, N.W.
Washington, DC 20420

Subject: Request for Information (VHA Police Physical Fitness and Testing)

Dear Mr. Baffa:

In accordance with Article 46, Section 5, of the Master Agreement, the National VA Council is requesting information as follows: 1) a list of VHA facilities that have implemented and/or begun talks with AFGE Locals on VHA Police Physical Fitness and Testing; 2) a copy of law, rule or regulations requiring physical fitness and testing of VA Police Officers; 3) a copy of minutes VA Police and Security Service minutes of Conference calls were discussion of the subject matter was held and 4) a copy of any agreements with AFGE VHA Locals that have been negotiated locally.

If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Ronald Cowles, ADS, LMR
Bonnie Kerber, HR Consultant, VHA Group

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