



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson
2nd Exec. V-President
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December 18, 2007

Meghan Flanz, Deputy Assistant Secretary
for Labor Management Relations (LMR)
Department of Veterans Affairs, Suite 250
1575 I Street, NW
Washington, DC 20420

Subject: VA's electronic Official Personnel Folder (eOPF) Final Rollout

Dear Ms. Flanz:

The National VA Council #53 is formally demanding to bargain over the VA eOPF final rollout of electronic OPF in the Department. Please provide the above named bargaining committee with the information and/or data related to the eOPF pilot project. The negotiations in this matter should normally begin within ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation of bargaining unit until after the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC

**AFGE: The Future Is Ours
Creating A Shared Vision For The 21st Century**