

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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NVAC Nat. Rep.  
2319 Alaya Court  
Waldorf, MD 20603

October 16, 2001

J. Ray Tober, Associate Director  
Resources & Support, VCSCO  
#1 Jefferson Barracks Road  
St. Louis, MO 63125-4194

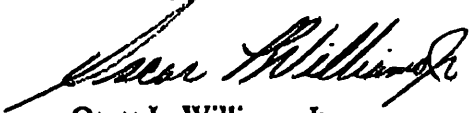
Subject: VCS Training Academy

Dear Mr. Tober:

National VA Council #53 does not wish to bargain on the VCS Training Academy at the national level. Any bargaining obligation should be met with the AFGE exclusive representative at the local level, prior to any implementation at the facility.

If you have any questions please contact me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
National VA Council #53 Executive Committee  
Mid-Term Bargaining Committee Members

**AFGE: The Future Is Ours  
Creating A Shared Vision For The 21<sup>st</sup> Century**