



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson    Patrick Russell, Member    Sandra Eggleston, Member    Bill Wetmore, Member  
2<sup>nd</sup> Exec. V-President, NVAC    8<sup>th</sup> Dist. Rep., NVAC    13<sup>th</sup> Dist. Rep., NVAC    3<sup>rd</sup> Exec. V-President  
29 Lake Street    VA Blacks Hills, HCS    VAMC Tucson    2319 Alava Court  
Danville, IL 61832-6101    Hot Springs, SD 57747    Tucson, AZ 85723    Waldorf, MD 20803

August 15, 2006

Bonnie M. Kerber, VHA HRM Consultant  
Department of Veterans Affairs  
206 Woodbury Circle  
Council Bluffs, IA 51503

Subject: Demand to Bargain – VHA Alternate Work Schedules for Registered Nurses

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over VHA Alternate Work Schedules for RNs in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC  
Ronald E. Cowles, Deputy Assistant Secretary for LMR

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Creating A Shared Vision For The 21<sup>st</sup> Century**