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**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 7th Dist. Rep., NVAC 28 S. Lake Street Danville, IL 61832-8101	Richard Zimnoch, Member 2nd Exec. V-President VA Regional Office 20 Washington Place Newark, NJ 07102	Jeanese Staley, Member Pres., AFGE Local 1915 7212 S. Lake Marlon Cr. Columbia, SC 29223	Bill Wetmore, Member NVAC Nat. Rep. 2319 Alava Court Waldorf, MD 20603
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October 3, 2000

Norman E. Jacobs  
Customer Advisory & Consulting Group (051A2)  
Department of Veterans Affairs  
810 Vermont Avenue, N.W.  
Washington, D.C. 20420

Subject: Demand to Bargain – VHA Certification of Medical Records Technician (Coders)

Dear Mr. Jacobs:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VHA Certification of Medical Records Technician positions the Department's Networks. Please provide the above named bargaining committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the Management Chairperson receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: Alma L. Lee, President, National VA Council #53  
National VA Council Executive Committee  
Mid-Term Bargaining Committee  
James H. Lee, Director HRM Group, (10ND)

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Creating A Shared Vision For The 21<sup>st</sup> Century**