



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson Patrick Russell, Member Sandra Eggleston, Member Bill Wetmore, Member
2nd Exec. V-President, NVAC 8th Dist. Rep., NVAC 13th Dist. Rep., NVAC 3rd Exec. V-President
29 Lake Street VA Blacks Hills, HCS VAMC Tucson 2319 Alava Court
Danville, IL 61832-9101 Hot Springs, SD 57747 Tucson, AZ 85723 Waldorf, MD 20603

August 14, 2006

Bonnie M. Kerber, VHA HRM Consultant
Department of Veterans Affairs
206 Woodbury Circle
Council Bluffs, IA 51503

Subject: Demand to Bargain – VHA Directive 1021 “Education Debt Reduction Program” and
VHA Handbook 1021.1 “Education Debt Reduction Program Procedures.”

Dear Ms. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the VHA Directive 1021 and VHA Handbook 1021.1 listed above in the Department. Please provide the above named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Ronald E. Cowles, Deputy Assistant Secretary for LMR

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Creating A Shared Vision For The 21st Century**