

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams, Jr. Chairperson 3rd Exec. V-President, NVAC
29 S. Lake Street
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Richard Zimnoch, Member
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NVAC Nat. Rep.
2319 Alava Court
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March 7, 2002

Ronald E. Cowles, Associate Deputy
Office of Labor-Management Relations (LMR)
Department of Veterans Affairs, Suite 215
810 Vermont Avenue, NW
Washington, DC 20420

Subject: Demand to Bargain – VHA Directive 2002-011 dated February 25, 2002 “Utilization of Title 38 Employees”

Dear Mr. Cowles:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the cited subject above in the Department. Alma L. Lee, President National VA Council #53 will be naming the chairperson and members of the bargaining committee. Please provide the named committee with any information and/or data concerning the cited subject above. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,



Oscar L. Williams Jr.
3rd Executive Vice President
Chairperson, Mid-Term Bargaining Committee
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Executive Committee, NVAC
Bonnie M. Kerber, VHA HRM Group

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