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**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chairperson 3 <sup>rd</sup> Exec. V-President, NVAC 29 S. Lake Street Danville, IL 61832-6101	Patrick Russell, Member 8 <sup>th</sup> Dist. Rep., NVAC VA Blacks Hills, HCS Hot Springs, SD 57747	Sandra Eggleston, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC Tucson Tucson, AZ 85723	Bill Wetmore, Member NVAC, Nat. Rep 2319 Alava Court Waldorf, MD 20603
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September 5, 2003

Bonnie M. Kerber, VHA HRM Consultant  
VHA HRM Group, Department of Veterans Affairs  
206 Woodbury Circle  
Council Bluffs, IA 51503

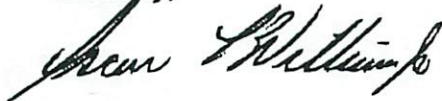
Subject: Demand to Bargain – VHA Directive 2003-047 dated August 14, 2003 “Transitional Pharmacy Benefit”

Dear Mrs. Kerber:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council is formally demanding to bargain over the VHA Directive 2003-047 above in the Department. The Mid-Term Bargaining Committee is requesting a briefing over the cited subject above before sending any proposals. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,



Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Executive Committee, NVAC  
Mid-Term Bargaining Committee  
Ronald E. Cowles, Associate Deputy for LMR

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